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## (2019) 02 CHH CK 0166 Chhattisgarh High Court

Case No: Writ Petition (S) No. 923 Of 2019

Ahimatbai Uike APPELLANT

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State Of Chhattisgarh And Ors

**RESPONDENT** 

Date of Decision: Feb. 13, 2019

Hon'ble Judges: P. Sam Koshy, J

Bench: Single Bench

Advocate: Somkant Verma, Astha Shukla

Final Decision: Allowed

## **Judgement**

## P. Sam Koshy, J

- 1. The challenge in the present writ petition is to the order (Annexure P/1) dated 10.12.2018, passed by the respondent No.3.
- 2. Vide the impugned order, the respondents have passed an order for recovering an amount of Rs.1,31,223/- from the dues payable to the petitioner,

who is the widow of the deceased employee late Chain Singh Uike, who died in harness on 31.10.2017 working as an Inspector.

3. The recovery has been made against an alleged erroneous payment of allowances, payable to the deceased employee for having worked in a

naxalite area, which according to the respondents, the deceased employees was not entitled for. The impugned order also reveals that the said

payment was made for the first time in March, 2014 and was paid till the death of the deceased employee on 31.10.2017.

4. The contention of the counsel for the petitioner is that the said order of recovery is per se illegal for the reason that it is a case where the recovery

was for the first time made more than 4 years ago and the respondents at no point of time had reached to the conclusion that the deceased employee

was not entitled for the said allowances. According to the petitioner, it is also not a case of the State Government that the alleged erroneous payment

made to the deceased employee was on account of any misrepresentation or false submission made by the deceased employee, rather it is a case

where it has been wrongly granted on the mistake committed by the officers/employees in the police department. Thus, the same cannot be recovered

from the dues, which are payable to the widow on the death of the deceased employee.

5. State counsel on the contrary opposing the petition submits that it is a case where the deceased employee was paid an erroneous allowance of

working in a naxalite area between March, 2014 to October, 2017. Since the last payment was made in October, 2017, it cannot be said to be an old

due, which is being recovered and therefore the judgment passed in the case of ""State of Punjab and others etc. vs. Rafiq Masih (White Washer) etc.

reported in 2015 AIR SCW 501, may not come to the rescue of the petitioner.

6. The State counsel further submits that it is a case where the State Government in the course of settling the dues, found that the deceased employee

was paid certain benefits, which he was not otherwise entitled for and when the error was detected, the respondents have only tried to rectify the

mistake. As such, the impugned order cannot be said to be, in any manner, bad in law.

7. Having heard the contentions put forth on either side and on perusal of record, the admitted factual matrix of the case, which reflects is that the

deceased employee Chain Singh Uike was working as an Inspector under the respondents and who died on 31.10.2017 while in service. The

deceased, while he was posted at the Police Training School, at Rajnandgaon, was paid certain allowances, which were paid to the police personnels

posted in a naxalite area. The said payment was released to the deceased between March, 2014 to 31.10.2017. This grant of allowance was

subsequently withdrawn by the State Government only vide order dated 01.09.2018, by which time the deceased employee had already expired.

Subsequently, when the death-cum-retiral dues were paid to the widow, the impugned order has been passed recovering an amount of Rs.1,31,223/-.

8. At this juncture, it would be relevant to take note of the judgment of the Hon'ble Supreme Court in the case of ""Rafiq Masih"" (supra). The Hon'ble

Supreme Court while deciding the said matter has laid down certain situations, under which the recovery is totally impermissible under law. The

situations as envisaged in the said judgment are as under:

- (i) Recovery from employees belonging to Class-III and Class-IV service (or Group 'C' and Group 'D' service).
- (ii) Recovery from retired employees, or employees who are due to retire within one year, of the order of recovery.
- (iii) Recovery from employees, when the excess payment has been made for a period in excess of five years, before the order of recovery is issued.
- (iv) Recovery in cases where an employee has wrongfully been required to discharge duties of a higher post, and has been paid accordingly, even

though he should have rightfully been required to work against an inferior post.

(v) In any other case, where the Court arrives at the conclusion, that recovery if made from the employee, would be iniquitous or harsh or arbitrary to

such an extent, as would far outweigh the equitable balance of the employer's right to recover.

9. Having considered the aforesaid observations of the Hon'ble Supreme Court in the case of ""Rafiq Masih"" (supra), the admitted factual position is

that the excess payment for the first time was paid to the deceased employee about more than 4 years earlier to the impugned order being passed. It

is not a case of the respondents that the deceased employee at any point of time had misrepresented for obtaining the same. It would also reveal that

the petitioner was working as an Inspector, which otherwise falls in a class-III category post. Moreover, the employee having died while in service,

the amount could not have been recovered from the legal heirs/successors of a deceased employee. It also reveals that respondents have not given an

opportunity of hearing to the petitioner before issuance of the impugned order of recovery and as such the said order would also be in violation of the

principles of natural justice.

10. Given the aforesaid factual matrix of the case, this Court is of the opinion that the case of the petitioner squarely falls within the situations, which

have been envisaged by the Hon'ble Supreme Court in its judgment in the case of ""Rafiq Masih"" (supra), where the Hon'ble Supreme Court has held

that such recoveries would be impermissible under law.

11. Given the said facts, the impugned order (Annexure P/1) deserves to be and is accordingly set-aside/quashed. If the amount has been retained by

the respondents, the said amount should be refunded to the petitioner forthwith without any delay within a period of 3 months from the date of receipt of the certified copy of this order.

12. With the aforesaid observations, the writ petition stands allowed.