
**(2019) 6 SCC 448 : (2019) 7 Scale 707 : (2019) 2 SCC(L&S) 160 : (2019) LLR 743 :
(2019) 2 UPLBEC 1426 : (2019) 162 FLR 799**

Supreme Court Of India

Case No: Civil Appeal Nos. 4875, 4884 Of 2019

Superintending
Engineer Twad Board &
Another

APPELLANT

Vs

M. Natesan Etc

RESPONDENT

Date of Decision: May 10, 2019

Acts Referred:

Industrial Disputes Act, 1947 " Section 17B

Citation: (2019) 6 SCC 448 : (2019) 7 Scale 707 : (2019) 2 SCC(L&S) 160 : (2019) LLR 743 :
(2019) 2 UPLBEC 1426 : (2019) 162 FLR 799

Hon'ble Judges: R. Banumathi, J; R. Subhash Reddy, J

Bench: Division Bench

Advocate: C. Paramasivam, Vinodh Kanna B., Sanya Kumar, N.R.Verma, Anjana Chandrashekar

Final Decision: Disposed Off

Judgement

Sl. No.,Name,"D a t e of

termination","D a t e of

crossing

age limit

(or) death","5 0 % back

wages from

the date of

termination

upto Labour

Court order

dt.12.4.200 0

at Rs.18/-

per day wage

paid at the

time of

termination", "5 0 % of

back

wages

from

13.04.200 0

till the date

of crossing

the age

limit or

death", "Total

amount

payable", "50% back

wages as

per the

schedule

rates from

the date of

termination

till crossing

the age

limit (or)

death","Amount

already paid

including

Rs.2,00,000

/- as

ordered by

the

Hon'ble

Court

.,1,2,3,4,5 [3+4],6,7

1.,R. Piramuthu,31.05.1990,06.02.2011,31707,32310,64017,"2,35,394","2,64,525

2., "K.

Thangappan",13.08.1990,12.06.2010,31329,30114,61443,"1,96,694","2,60,205

3.,S. Ponnaian,23.07.1990,01.06.2011,31509,33255,64764,"2,42,837","2,66,685

4.,V. Harris,23.07.1990,24.04.2018,31509,34038,65547,"5,73,633","2,71,280

5., "N. Muthusamy

Nadar",23.07.1990,"18.09.2004

(Death)",31509,14355,45864,"1,30,172",0

6.,D. Sundararaj,13.08.1990,22.05.2013,31968,39654,71622,"3,09,373","2,7,9105

7.,M. Nadesan,06.08.1990,08.04.2017,31392,46431,77823,"4,04,780","4,67,130

8.,N. Yesudhas,29.06.1990,09.05.2013,31716,42363,74079,"3,19,738","2,70,740

9.,S. Johnson,31.07.1990,25.02.2019,31437,49257,80694,"Ä, 3,70,113","6,75,679

10.,V. Sathiyadas,06.08.1991,03.06.2013,31392,42570,73962,"2,85,300","2,71,280

,,,Total:,"3,15,468/-","3,64,347/-","6,79,815/-","30,68,034/-","30,26,629/-